

Equalities Task Group Final Report

Relevant Portfolio Holder	Councillor G Denaro
Portfolio Holder Consulted	No
Relevant Head of Service	Head of Transformation, Organisational Development & Digital Strategy
Report Author	Senior Democratic Services Officer a.scarce@bromsgroveandredditch.gov.uk Contact Tel: 01527 881443
Wards Affected	All
Ward Councillor(s) consulted	No
Relevant Strategic Purpose(s)	An Effective and Sustainable Council
Non-Key Decision	
If you have any questions about this report, please contact the report author in advance of the meeting.	

1. RECOMMENDATIONS

The Cabinet is asked to RESOLVE that:-

- (a) **the report and the recommendations attached at Appendix 1 be approved;**

2. BACKGROUND

3. FINANCIAL IMPLICATIONS

- 3.1 Any financial implications are detailed within the main body of the report.

4. LEGAL IMPLICATIONS

- 4.1 Any legal implications are detailed within the main body of the report.

5. STRATEGIC PURPOSES - IMPLICATIONS

Relevant Strategic Purpose

- 5.1 This report would come under An Effective and Sustainable Council, which relates to all things corporate.

Climate Change Implications

- 5.2 There are no Climate Change Implications arising from this report.

6. OTHER IMPLICATIONS

Equalities and Diversity Implications

- 6.1 The Policy Team have been involved in the Task Group and are aware of the recommendations arising from the final report.

Operational Implications

- 6.2 There would be some resource implications arising from approval of the recommendations which have been highlighted to the relevant Head of Service.

7. RISK MANAGEMENT

- 7.1 Overview and scrutiny is a key part of the Council's democratic decision making process and enables non-executive Members of the Council to put forward recommendations for policy development, policy review and service improvement.

8. APPENDICES and BACKGROUND PAPERS

Appendix 1 – Equalities Task Group Report

(Background papers are listed within the main report.)

Cabinet
2021

31st March

9. REPORT SIGN OFF

Department	Name and Job Title	Date
Portfolio Holder	Portfolio Holder for Finance and Enabling is aware of the report.	February 2021
Lead Director / Head of Service	Head of Business Transformation, Organisational Development and Digital Strategy	January 2021
Financial Services	No direct financial implications	
Legal Services	Rachel Martin – Team Leader, Contracts & Commercial	January 2021
Policy Team (if equalities implications apply)	Rebecca Green – Policy Manager	January 2021
Climate Change Officer (if climate change implications apply)	N/A	