

# Overview & Scrutiny Board 2021

15<sup>th</sup> February

## **Equalities Task Group Final Report**

Relevant Portfolio Holder	Councillor G Denaro
Portfolio Holder Consulted	No
Relevant Head of Service	Head of Transformation, Organisational Development & Digital Strategy
Report Author	Senior Democratic Services Officer <a href="mailto:a.scarce@bromsgroveandredditch.gov.uk">a.scarce@bromsgroveandredditch.gov.uk</a> Contact Tel: 01527 881443
Wards Affected	All
Ward Councillor(s) consulted	No
Relevant Strategic Purpose(s)	An Effective and Sustainable Council
Non-Key Decision	
If you have any questions about this report, please contact the report author in advance of the meeting.	

### **1. RECOMMENDATIONS**

The Overview and Scrutiny Board is asked to **RESOLVE** that:-

- (a) the report and the recommendations attached at Appendix 1 be approved;

and **RECOMMEND** to Cabinet that

- (b) the report and recommendations (as detailed at Appendix 1) be approved.

### **2. BACKGROUND**

### **3. FINANCIAL IMPLICATIONS**

- 3.1 Any financial implications are detailed within the main body of the report.

### **4. LEGAL IMPLICATIONS**

- 4.1 Any legal implications are detailed within the main body of the report.

### **5. STRATEGIC PURPOSES - IMPLICATIONS**

#### **Relevant Strategic Purpose**

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- 5.1 This report would come under An Effective and Sustainable Council, which relates to all things corporate.

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**Climate Change Implications**

5.2 There are no Climate Change Implications arising from this report.

**6. OTHER IMPLICATIONS**

**Equalities and Diversity Implications**

6.1 The Policy Team have been involved in the Task Group and are aware of the recommendations arising from the final report.

**Operational Implications**

6.2 There would be some resource implications arising from approval of the recommendations which have been highlighted to the relevant Head of Service.

**7. RISK MANAGEMENT**

7.1 Overview and scrutiny is a key part of the Council's democratic decision making process and enables non-executive Members of the Council to put forward recommendations for policy development, policy review and service improvement.

**8. APPENDICES and BACKGROUND PAPERS**

Appendix 1 – Equalities Task Group Report

(Background papers are listed within the main report.)

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**9. REPORT SIGN OFF**

<b>Department</b>	<b>Name and Job Title</b>	<b>Date</b>
Portfolio Holder	Portfolio Holder for Finance and Enabling is aware of the report.	February 2021
Lead Director / Head of Service	Head of Business Transformation, Organisational Development and Digital Strategy	January 2021
Financial Services	No direct financial implications	
Legal Services	Rachel Martin – Team Leader, Contracts & Commercial	January 2021
Policy Team (if equalities implications apply)	Rebecca Green – Policy Manager	January 2021
Climate Change Officer (if climate change implications apply)	N/A	