



OVERVIEW & SCRUTINY TOPIC PROPOSAL

This form can be used for either a Task Group or a Short Sharp Review topic proposal.

Completed forms should be returned to scrutiny@bromsgrove.gov.uk – Democratic Services, Bromsgrove District Council.

Name of Proposer: Cllr Harrison Rone-Clarke	
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Date: 22/06/2020	

Title of Proposed Topic (including specific subject areas to be investigate)	Identifying and addressing racial disparities within Bromsgrove District Council’s operations.
Background to the Proposal (Including reasons why this topic should be investigated and evidence to support the need for the investigation.)	In light of recent events surrounding the death of George Floyd, more and more of us are considering how we can do more than be ‘not racist’, but ‘anti-racist.’ It’s important that we, as an authority, are constantly looking within ourselves, identifying issues with regards to race and striving to make improvements. This is not a political venture, but one of constant self-improvement.
Links to national, regional and local priorities (including the Council’s strategic purposes)	A commitment to equality should be a priority at all levels of government. Strategically, this would present an excellent opportunity to identify issues within the council’s operations and ensure they’re fit for purpose within 21st century Bromsgrove.
Possible Key Objectives (these should be SMART – specific, measurable, achievable, relevant and timely)	Identifying where racial disparities exist within the council’s operations. I.E. how easy is it for BAME residents to access council support? Or Racial disparities within the Council’s workforce. Identify ways that these disparities can be dealt with.

Anticipated Timescale for completion of the work.	A permanent body, reporting to council regularly (at least once a year).			
Would it be appropriate to hold a Short Sharp Inquiry or a Task Group? (please tick relevant box)	Task Group	X	Short Sharp Inquiry	

OFFICE USE ONLY - TO BE COMPLETED WHEN THE TOPIC PROPOSAL IS ACCEPTED

Evidence	
Key documents, data, reports	
Possible Site Visits	
Is a general press release required asking for general comments/suggestions from the public?	
Is a period of public consultation required?	
Witnesses	
Officers	
Councillors (including Portfolio Holder)	
Any External Witnesses	