

WORCESTERSHIRE REGULATORY SERVICES HIGH LEVEL IMPLEMENTATION PLAN

ID	% Complete	Stream	Task Name	Duration	Start	Finish	Timeline											
							2010			2011			2012			2013		
							Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4
1	100%		STAGE 1	95 days	Mon 01/03/10	Fri 09/07/10												
2	100%		STAGE 2	115 days	Mon 12/07/10	Fri 17/12/10												
3	25%		STAGE 3	306 days	Tue 04/01/11	Fri 30/03/12												
4	0%		STAGE 4	60 days	Mon 02/04/12	Fri 22/06/12												
5																		
6	100%	Governance	Legal agreement made	67 days	Mon 01/03/10	Tue 01/06/10												
7	100%	Governance	Joint committee constituted	67 days	Mon 01/03/10	Tue 01/06/10												
8	100%	People	Staff TUPE complete	67 days	Mon 01/03/10	Tue 01/06/10												
9	100%	People	Head of Service appointment	35 days	Mon 01/03/10	Fri 16/04/10												
10	100%	People	Formal staff consultation	22 days	Wed 18/08/10	Thu 16/09/10												
11	100%	People	Final version of structure communicated	0 days	Thu 30/09/10	Thu 30/09/10												
12	100%	People	Recruitment of posts Group B & C	30 days	Mon 01/11/10	Fri 10/12/10												
13	100%	People	Recruitment of posts Group D - G	40 days	Mon 13/12/10	Thu 24/02/11												
14	100%	People	Implement revised structure	0 days	Fri 25/02/11	Fri 25/02/11												
15	100%	Property	Accommodation - new site approved	0 days	Fri 25/02/11	Fri 25/02/11												
16	20%	Property	Migration to Wyatt House	88 days	Tue 01/03/11	Thu 30/06/11												
17	10%	Transformation	Business transformation & process redesign	169 days	Tue 08/02/11	Fri 30/09/11												
18	0%	People	Service restructure	90 days	Mon 03/10/11	Fri 24/02/12												
19	0%	ICT	Low level ICT requirements	65 days	Mon 04/07/11	Fri 30/09/11												
20	0%	ICT	ICT solution - decision to proceed	0 days	Fri 30/09/11	Fri 30/09/11												
21	0%	ICT	Procurement of ICT solution	70 days	Mon 03/10/11	Fri 27/01/12												
22	0%	ICT	ICT design phase	45 days	Mon 30/01/12	Fri 30/03/12												
23	0%	ICT	Data cleansing & data migration	115 days	Mon 03/10/11	Fri 30/03/12												
24	0%	ICT	ICT implementation	45 days	Mon 02/04/12	Fri 01/06/12												
25	0%	HR	Staff training	20 days	Mon 04/06/12	Fri 29/06/12												
26	0%	Project Mngt	PROJECT END DATE	0 days	Fri 29/06/12	Fri 29/06/12												
27	0%	Project Mngt	Project closure activity	60 days	Mon 02/07/12	Fri 21/09/12												