



## **BROMSGROVE DISTRICT COUNCIL**

### **MEETING OF THE CABINET**

**WEDNESDAY 7TH JANUARY 2026**  
**AT 6.00 P.M.**

**PARKSIDE SUITE - PARKSIDE**

MEMBERS: Councillors K.J. May (Leader), S. J. Baxter (Deputy Leader), S. T. Nock, K. Taylor, S. A. Webb and P. J. Whittaker

### **AGENDA**

1. **To receive apologies for absence**
2. **Declarations of Interest**

To invite Councillors to declare any Disclosable Pecuniary Interests or Other Disclosable Interests they may have in items on the agenda, and to confirm the nature of those interests.

3. **To confirm the accuracy of the minutes of the meeting of the Cabinet held on 19th November 2025** (Pages 7 - 24)
4. **Minutes of the meeting of the Overview and Scrutiny Board held on 18th November 2025** (Pages 25 - 34)

Any recommendations contained within the minutes of the Overview and Scrutiny Board meeting held on 18<sup>th</sup> November 2025 were considered at the Cabinet meeting held on 19<sup>th</sup> November 2025. Therefore, there are no outstanding minutes contained in the minutes included in this agenda pack.

If there are any recommendations as a result of the pre-scrutiny of any Cabinet reports due to be considered at the Boards's meeting on 6<sup>th</sup> January 2026, these will be published in a supplementary papers pack to this agenda.

5. **Appointments to the Shareholders Committee** (Pages 35 - 38)
6. **Housing Task Group Final Report** (Pages 39 - 74)
7. **Cyber Security Update - including WhatsApp Policy and AI Policy** (Pages 75 - 110)
8. **Biodiversity First Duty** (Pages 111 - 120)
9. **Particulate Monitoring** (Pages 121 - 140)
10. **Homelessness Prevention, Rough Sleeper and Domestic Abuse Grants Funding 2027/28 and 2028/29** (Pages 141 - 148)
11. **Pay Policy 2026/27** (Pages 149 - 160)
12. **Business Rates Discretionary Rates Relief Policy 2026-2027** (Pages 161 - 174)
13. **Council Tax Base Report 2026/27** (Pages 175 - 178)
14. **Council Tax Empty Homes Discounts and Premiums 2026-27** (Pages 179 - 188)
15. **Council Tax Support Scheme 2026/27** (Pages 189 - 192)
16. **To consider any urgent business, details of which have been notified to the Assistant Director of Legal, Democratic and Procurement Services prior to the commencement of the meeting and which the Chairman, by reason of special circumstances, considers to be of so urgent a nature that it cannot wait until the next meeting**
17. **To consider, and if considered appropriate, to pass the following resolution to exclude the public from the meeting during the consideration of item(s) of business containing exempt information:-**

**"RESOLVED:** that under Section 100 I of the Local Government Act 1972, as amended, the public be excluded from the meeting during the consideration of the following item(s) of business on the grounds that it/they involve(s) the likely disclosure of exempt information as defined in Part I of Schedule 12A to

the Act, as amended, the relevant paragraph of that part, in each case, being as set out below, and that it is in the public interest to do so:-

<u>Item No.</u>	<u>Paragraph(s)</u>
18	3

18. **Medium Term Financial Plan 2026/27 to 2028/29 including fees and charges, WRS budget recommendations and outcome of budget consultation (Pages 193 - 248)**

J. Leach  
Chief Executive

Parkside  
Market Street  
BROMSGROVE  
Worcestershire  
B61 8DA

29th December 2025

**If you have any queries on this Agenda please contact  
Jo Gresham**

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Tel: (01527) 64252 Ext: 3031  
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**GUIDANCE ON FACE-TO-FACE MEETINGS**

**If you have any questions regarding the agenda or attached papers,  
please do not hesitate to contact the officer named above.**

**Notes:**

**Although this is a public meeting, there are circumstances when Council  
might have to move into closed session to consider exempt or  
confidential information. For agenda items that are exempt, the public  
are excluded and for any such items.**



## **INFORMATION FOR THE PUBLIC**

### **Access to Information**

The Local Government (Access to Information) Act 1985 widened the rights of press and public to attend Local Authority meetings and to see certain documents. Recently the Freedom of Information Act 2000 has further broadened these rights, and limited exemptions under the 1985 Act.

- You can inspect agenda and public reports at least five days before the date of the meeting.
- You can inspect minutes of the Council, Cabinet and its Committees/Boards for up to six years following a meeting.
- You can have access, upon request, to the background papers on which reports are based for a period of up to six years from the date of the meeting. These are listed at the end of each report.
- An electronic register stating the names and addresses and electoral areas of all Councillors with details of the membership of all Committees etc. is available on our website.
- A reasonable number of copies of agendas and reports relating to items to be considered in public will be made available to the public attending meetings of the Council, Cabinet and its Committees/Boards.
- You have access to a list specifying those powers which the Council has delegated to its Officers indicating also the titles of the Officers concerned, as detailed in the Council's Constitution, Scheme of Delegation.

You can access the following documents:

- Meeting Agendas
- Meeting Minutes
- The Council's Constitution

at [www.bromsgrove.gov.uk](http://www.bromsgrove.gov.uk)